

Compliance and Quality

At CRS SAP we are fully committed to our obligations in acting for and on behalf of our clients and candidates. To further demonstrate our commitment to excellence we are proud to be a member of the Recruitment and Employment Confederation (REC) and fully support the organisation's Code of Practice in driving standards higher still.

In addition, we are delighted to have been awarded the ISO 9001 Quality Accreditation.

Our Commitment to Quality:

- We will provide each client and candidate with an experienced and dedicated CRS SAP Recruitment Consultant.
- We will provide an initial response within 48 hours of receiving a job specification from the client.
- The consultant will interview all candidates prior to forwarding their CV, briefing them fully on both the company and the role. We always obtain the consent of each candidate before submitting their CV.
- A maximum of three CVs will be submitted for each role, unless otherwise agreed with the client.
- For contract placements, we will normally pay the candidate within two working days of receiving the authorised timesheet.
- If required by the client we can arrange reliable and validated psychometric assessments for candidates.
- We will prepare regular reports on all vacancies handled, CVs submitted, interviews arranged and placements made.
- The CRS SAP consultant will maintain ongoing contact and resolve any issues promptly.

Staffing solutions for the SAP market



- **Business Intelligence** - SAP BW, SEM - (BPS, BCS, CPM, BIC, KPI)
- **mySAP Functional** - Logistics, (SD, MM, WM, PP, PP-PI, PS, QM, PM, SM/CS), Financials (FI, FI-AP, FI-AR, FI-GL, FI-AA, FI-IM, FI-CA, CO, CO-PA, CO-PC, CO-PCA, CO-CCA TR, CLM, CFM)
- **mySAP Technical** - ABAP (Workflow, SAP Script, Migration, ALE, Idocs, EDI, RFC, Bapi's, Badi's, Report writing etc), Basis Administration, XI & Netweaver
- **SAP CRM** - Mobile Sales, Internet Sales, CIC, Campaign Management, CRM Online, Call Centre
- **SAP PLM, SCM / Procurement** - SAP APO - (SNP, DP, DS, PPDS, ATP, CTM, HUM) - SRM, EBP, BBP, B2B
- **SAP Industry Solutions** - IS-Utilities, IS-Oil, IS-Real Estate, IS-Beverage, IS Telecommunications, IS-Automotive, IS-Banking (IAS/Basel II)

**For further information call our SAP Team
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**STAFFING SOLUTIONS
FOR THE SAP MARKET**

www.crsplc.com



CRS SAP is a division within Computer Recruitment Services plc, and offers a full range of professional recruitment services providing contract and permanent staff to clients throughout the SAP market.

We have extensive experience in providing SAP staffing solutions. The recruitment team is further enhanced by efficient administration and state of the art IT support, which ensure the highest level of service at all times.

We are committed to delivering the best match between our candidates and our clients to find innovative, flexible and effective solutions, which satisfy the needs of all parties.



Candidate Services

Whether you require the flexibility of contract work or the certainty of permanent posts, you can rest assured that at CRS SAP we will do our best to ensure that we find you the right assignment for your experience and career goals.

In particular we offer the following benefits to our candidates:

Support from experienced consultants

You will be assigned an experienced consultant who will be your single point of contact and will always be there to negotiate on your behalf, provide feedback and resolve any issues. Our wide reach allows us to source candidates globally and we encourage individuals to meet with their consultant wherever possible.



Prompt payment

For contract placements, we will normally pay the candidate within two working days of receiving the authorised timesheet.

Job search services and career advice

We will find the best match for your qualifications, experience and aspirations and guide you through various career choices.

You will only be contacted about roles which will interest you.

Client Services

CRS SAP understands your working environment and is able to look beyond the immediate skills and experience base and assess candidate attitude and behaviours to provide you with innovative, flexible and effective staffing solutions. You will be assigned an experienced consultant who will be your single point of contact ensuring that you get the best candidates for your requirements.

In particular we offer the following benefits to our clients:

Cross-functional solutions

We specialise in the SAP market, so whether you require staff in technical or commercial disciplines, we can help. We cover the full range of job functions: Business Intelligence, mySAP Functional, mySAP Technical, SAP CRM, SAP Procurement, SAP Industry Solutions.

Flexibility

Our flexible systems allow us to provide you with solutions that fully satisfy your particular needs. Simply register your vacancy by phone, fax or email and leave the rest to us.

Regular feedback

We will keep you fully informed on progress with regular feedback regarding the resourcing of staff for a particular vacancy and post-placement support.

Extensive database

We will access our extensive database to find you the most suitable staff for your requirements. We also use a variety of other methods to resource the ideal staff including press and online advertising or executive search where appropriate.